



THAKEHAM PRIMARY SCHOOL
Rock Road
Storrington
West Sussex
RH20 3AA

Headteacher: Mrs S. Norton
Tel: 01903 740176
email: office@thakehamps.co.uk
web: <http://www.thakehamps.co.uk>

'Small School, Big Opportunities, Great Achievements'

PERSON SPECIFICATION

POST TITLE: Higher Level Teaching Assistant

Criteria	Essential	Desirable
Qualifications		
<ul style="list-style-type: none"> Strong academic record including Maths and English GCSE grade C (or equivalent) or better. (Please include this information in your application form) 	√	
<ul style="list-style-type: none"> Qualifications relating to the role of HLTA (or evidence of working towards gaining such qualifications) 	√	
Knowledge, Skills and Experience		
<ul style="list-style-type: none"> Experience of primary aged supporting children (especially upper KS2). 	√	
<ul style="list-style-type: none"> Experience of working in a school. 	√	
<ul style="list-style-type: none"> Understanding of roles and responsibilities within the classroom and whole school context. 	√	
<ul style="list-style-type: none"> Knowledge of how to help adapt and deliver support to meet individual needs. 		√
<ul style="list-style-type: none"> Experience of planning and or leading teaching and learning activities (under supervision and independently). 	√	
<ul style="list-style-type: none"> Knowledge of KS2 assessment, curriculum and planning (ability to support in other key stages an advantage). 		√
<ul style="list-style-type: none"> Ability to communicate effectively both orally and in writing, including use of IT. 	√	
<ul style="list-style-type: none"> Confident in speaking and teaching French to KS2 pupils. 		√





THAKEHAM PRIMARY SCHOOL
Rock Road
Storrington
West Sussex
RH20 3AA

Headteacher: Mrs S. Norton
Tel: 01903 740176

email: office@thakehamps.co.uk

web: <http://www.thakehamps.co.uk>

'Small School, Big Opportunities, Great Achievements'

• Good organisational skills.	√	
Personal		
• Fully supportive of our school vision, ethos and plans to become a primary and re-location.	√	
• Ability to work independently, yet also as part of a team.	√	
• Enthusiastic, hardworking and motivated.	√	
• Ability to establish and maintain positive relationships with children and adults	√	
• Ability to take the initiative.	√	
• Flexible to cope with changes to routines and priorities	√	
• Good verbal communication skills including ability to communicate effectively with carers and parents	√	
• Dedicated to safeguarding and promoting the welfare of children	√	
• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	√	
• Commitment to maintaining confidentiality at all times	√	
• Ability to maintain a commitment to equal opportunities	√	

